



JOB TITLE: Lead QA Test Engineer

DEPARTMENT: IS-IT

REPORTS TO: Chief Technology Officer

FLSA STATUS: Exempt

SCHEDULE: Full-Time, M-F, 8:00 am to 5:00 pm PST

LOCATION: Sacramento, CA

ABOUT FIRST CORPORATE SOLUTIONS

First Corporate Solutions (FCS) is a global risk management and due diligence firm providing UCC and corporate solutions that help legal and financial professionals mitigate risk and perfect secured transactions. As a longtime leader in web-based due diligence solutions, FCS offers products and services across many diverse segments of the public records industry.

JOB SUMMARY

We are seeking an experienced QA who can help roll out new QA tools and define department processes. The ideal candidate has previous experience setting up or leading a QA team or is currently an experienced automated test expert looking for an opportunity to move into a leadership role in QA.

ESSENTIAL DUTIES AND RESPONSIBILITIES

This position requires a self-starter QA Test Engineer to establish the processes and best practices for integration of QA into the Agile development process and work hands-on creating and running tests.

Development is primarily in C# MVC platforms with SQL. We wish to expand our automated testing of web-based applications as well as a few non-web software products. Work will include the use of Visual Studio and QASymphony or similar software to organize and automate tests for web applications, APIs, and MS SQL procedures. Automated test experience and C# development is absolutely necessary. The work will also involve traditional manual QA of various systems, and coordination with user acceptance testing.

Duties will include:

- Establish and organize QA framework including how the test library is organized, what and when various tests are to be performed for given situations, documentation of results, and of course feedback to development
- Write test cases for User Stories and Tasks (program to test) for enhancements
- Expand our regression tests of existing systems to ensure it continues to perform properly
- Refine security tests to ensure client data remains protected
- Performance profiling
- Participate in code reviews with development team and conduct white box testing
- Provide feedback on usability issues to product team
- Work with support team and product owner on escalations
- Provide backup to data QA functions

NON-ESSENTIAL DUTIES AND RESPONSIBILITIES

- Proactively pursues professional development activities (e.g., reviewing professional publications, establishing personal networks, continuous industry training and updates).

REQUIRED QUALIFICATIONS

Includes Physical and Mental Requirements

Education

- Minimum Education: High School Diploma.

Experience

- 3+ years of automated testing experience

Knowledge, Skills and Abilities

- Highly organized and methodical
- Ability to program tests in C#
- General knowledge of SQL, HTML, CSS, JSON, Javascript, XML
- Configuration and use of QASymphony or similar test software
- Familiarity with Atlassian Jira, Team Foundation Server a plus
- Experience working within regulatory requirements and SOC 2
- Microsoft Office suite
- Good written and verbal communication skills

PREFERRED QUALIFICATIONS

Education

- Bachelors in Computer Science or technical field, such as Engineering.

Experience

- Prior experience in risk management, compliance, UCC, public record, finance or legal industry.

WORKING CONDITIONS

The worker is to work indoors and is not substantially exposed to adverse environmental conditions. Repetitive and continual typing motion is required.

May require occasional travel out of town by airplane or car to other cities for training, no more than 4 times a year.

First Corporate Solutions is an EOE and offers a competitive benefits package. Salary is DOE. To be considered for this position please submit your resume and cover letter summarizing your experience to careers@ficoso.com. Thank you for your interest!

RECEIPT AND ACKNOWLEDGEMENT

I acknowledge and understand that:

- Receipt of the job description does not imply nor create a promise of employment, employment contract of any kind, or violate at-will employment.
- The job description provides a general summary of the position in which I am employed. The contents of this job description are job requirements, and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation.
- I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these functions.
- Job duties, tasks, work hours and work requirements may be changed at any time.
- Acceptable job performance includes completion of the job responsibilities as well as compliance with the policies, procedures, rules and regulations of First Corporate Solutions, Inc.

I have read and understand this job description.

Print Employee Name: _____

Employee Signature: _____

Date: _____